



Masterclass on Leadership in the AI Era

Leading Organizations Through AI, Digital Transformation and Continuous Disruption

23 November 2026, Makati City Palace Hotel, Manila, Philippines

Introduction

The Philippines is entering a decisive period in its digital and AI transformation. Artificial Intelligence is reshaping public service delivery, citizen engagement, business models, workforce capability, governance, and national competitiveness. For government agencies, AI presents opportunities to improve policy development, service delivery, disaster resilience, healthcare, education, taxation, and regulatory effectiveness. For local corporations, family-owned enterprises, multinational companies, and the BPO sector, AI is transforming productivity, customer experience, innovation, and strategic decision-making.

The greatest challenge is not technology—it is leadership. Organizations require leaders who can harness AI while preserving trust, ethics, accountability, and human judgment. This executive masterclass adopts DLI's C.P.R. (Contemporary, Practical and Relevant) learning philosophy and the SHAPER AI Leadership Model™ to equip leaders with actionable frameworks, executive tools, Philippine case studies, and practical action plans that can be implemented immediately.

Programme Philosophy: C.P.R.

- **Contemporary:** Latest AI developments, governance, and leadership practices.
- **Practical:** Executive frameworks, simulations, diagnostics, case studies and action planning.
- **Relevant:** Tailored to Philippine government agencies, GOCCs, LGUs, local corporations, MNCs, banks, healthcare, education, manufacturing, BPO and technology sectors.

Learning Outcomes

- Lead AI-enabled transformation with confidence.
- Apply the SHAPER AI Leadership Model™.
- Build AI-ready organizations and teams.
- Strengthen strategic decision-making using AI responsibly.
- Develop ethical AI governance and risk oversight.
- Create a 90-day AI Leadership Action Plan.



One-Day Executive Masterclass Agenda

Session 1: Introduction and Opening

Leadership Imperative in the Age of AI; Philippine AI landscape; AI and the future of work.

Session 2: Strategic Leadership in the AI Era

Develop a clear understanding of how Artificial Intelligence is reshaping industries, public institutions, business models, workforce dynamics, and executive decision-making. Learn how leaders can anticipate disruption, identify emerging opportunities, and position their organizations for long-term success in an AI-driven economy.

Session 3: AI-Enabled Leadership Frameworks

Apply practical leadership frameworks—including the **SHAPER AI Leadership Model™**—to guide AI adoption, accelerate digital transformation, and build agile, future-ready organizations capable of thriving in an environment of continuous change and disruption.

Session 4: Human–AI Collaboration and Workforce Transformation

Discover how to lead a workforce where people and intelligent technologies work together. Learn strategies to redesign work, foster innovation, enhance employee engagement, develop AI-ready talent, and create a culture of continuous learning and adaptability.

Session 5: Responsible AI Governance and Ethical Leadership

Strengthen your ability to lead the responsible adoption of AI by establishing governance frameworks that promote transparency, accountability, cybersecurity, data privacy, regulatory compliance, and public trust. Understand the critical role leaders play in ensuring AI is deployed ethically and responsibly.

Session 6: Strategic Decision-Making with AI

Learn how executives can leverage AI-powered insights to improve strategic planning, policy formulation, risk management, innovation, and operational decision-making—while preserving the critical role of human judgment, ethical reasoning, and leadership accountability.



Session 7: AI Readiness for Philippine Organizations

Gain practical insights into how organizations across the Philippine Public Sector and Private Sector can accelerate AI adoption to improve citizen services, customer experience, operational excellence, productivity, innovation, and national competitiveness. Participants will explore AI applications relevant to government agencies, local government units (LGUs), government-owned and controlled corporations (GOCCs), local enterprises, family-owned businesses, multinational corporations, financial institutions, healthcare organizations, educational institutions, and the Business Process Outsourcing (BPO) sector.

Session 8: Closing and Executive Action Planning

Leave the programme with a practical **90-Day AI Leadership Action Plan**, supported by executive tools, diagnostic assessments, governance checklists, and implementation frameworks that can be applied immediately within your organization to drive measurable business and organizational outcomes.

Why This Masterclass Is Different

Grounded in the Disruptive Leadership Institute's **SHAPER AI Leadership Model™**, this masterclass moves beyond AI tools to focus on leadership capability. Participants learn how to lead organizations where humans and intelligent systems increasingly work together, combining global best practices with the realities of the Philippine operating environment.

The curriculum is intentionally **Contemporary** through the integration of current AI developments and governance trends, **Practical** through executive frameworks, simulations, and implementation tools, and **Relevant** through sector-specific applications for Philippine government agencies, local enterprises, family-owned conglomerates, multinational corporations, and fast-growing digital businesses. It is designed to equip leaders not merely to adopt AI but to shape resilient, ethical, and future-ready organizations.

Philippine Sector Focus

- Public Sector: National Government Agencies, GOCCs, LGUs, Constitutional Bodies, State Universities and Colleges.
- Private Sector: Conglomerates, Family-Owned Enterprises, MNCs, Banking, BPO, Manufacturing, Healthcare, Retail, Telecommunications and Technology.



Masterclass on Future-Ready Leadership:

Preparing Leaders for Disruption, Crisis and AI-Accelerated Change

23 November 2026, Makati City Palace Hotel, Manila, Philippines

Introduction

The Philippines stands at the intersection of unprecedented opportunity and accelerating disruption. Artificial Intelligence, digital transformation, geopolitical uncertainty, climate-related crises, workforce shifts, and changing stakeholder expectations are redefining how leaders must think and act.

For organizations across the Philippine Public Sector and Private Sector, the challenge is no longer merely adapting to change—it is developing leaders capable of anticipating disruption, navigating crises, and shaping the future with confidence.

Drawing on Professor Sattar Bawany's forthcoming book, *Future-Ready Leadership: Preparing Leaders for Disruption, Crisis and AI-Accelerated Change*, this executive masterclass equips leaders with practical frameworks, tools, and strategies to thrive in an increasingly volatile and AI-enabled world. Participants will explore the Integrated Future-Ready Leadership System™, the Leadership in Turbulence™ Framework, the VUCAD (Volatility, Uncertainty, Complexity, Ambiguity, and Disruption) environment, and the SHAPER AI Leadership Model™ to build resilient, adaptive, and future-ready organizations.

Programme Philosophy: C.P.R.

- **Contemporary:** Incorporates the latest thinking on leadership, AI, disruption, crisis management, and organizational resilience.
- **Practical:** Provides executive frameworks, case studies, simulations, diagnostics, and action planning tools.
- **Relevant:** Tailored to Philippine government agencies, GOCCs, LGUs, family-owned enterprises, conglomerates, MNCs, healthcare, banking, education, manufacturing, and the BPO sector.



Learning Outcomes

By the end of this programme, participants will be able to:

1. Understand the leadership implications of disruption, crises, and AI-accelerated change.
2. Apply the Integrated Future-Ready Leadership System™ to their organizations.
3. Develop strategies for leading effectively in a VUCAD environment.
4. Build resilient, agile, and adaptive teams and organizations.
5. Strengthen leadership capability for navigating crises and uncertainty.
6. Integrate AI responsibly into leadership and organizational decision-making.
7. Develop a practical 90-Day Future-Ready Leadership Action Plan.

One-Day Executive Masterclass Agenda

Session 1: Opening and Leadership Imperative

- The Future of Leadership in the Philippines.
- Understanding the Age of Permacrisis.
- Why traditional leadership models are no longer sufficient.
- The convergence of AI, disruption, and geopolitical uncertainty.

Session 2: Leading in a VUCAD World

Participants will examine the realities of operating in a VUCAD (Volatility, Uncertainty, Complexity, Ambiguity, and Disruption) environment and learn how leaders can anticipate emerging risks, identify opportunities amidst uncertainty, and develop the strategic foresight necessary to navigate continuous change.

Key Topics:

- Understanding VUCAD.
- Strategic foresight and scenario planning.
- Leading amidst uncertainty.
- Philippine case studies on crisis and disruption.

Session 3: The Integrated Future-Ready Leadership System™

Explore the Integrated Future-Ready Leadership System™ and understand how organizations can build leadership capability across multiple dimensions.

Key Topics:



- The Future-Ready Leadership® Framework.
- Leadership capability for the next decade.
- Building organizational resilience.
- Creating leadership pipelines for the future.

Session 4: Leadership in Turbulence™

Learn how leaders can effectively navigate disruption, crises, and rapid change while maintaining organizational performance and stakeholder trust.

Key Topics:

- The Leadership in Turbulence™ Framework.
- Crisis leadership competencies.
- Leading through ambiguity and complexity.
- Building resilient cultures.

Session 5: Human–AI Leadership and Workforce Transformation

Discover how leaders can create high-performing organizations where humans and intelligent technologies collaborate effectively.

Key Topics:

- Human–AI collaboration.
- Workforce reinvention and reskilling.
- Leading multigenerational and hybrid teams.
- Developing AI literacy across the organization.

Session 6: Strategic Decision-Making in the Age of AI

Examine how leaders can leverage data, analytics, and AI-enabled insights while maintaining sound judgment and ethical accountability.

Key Topics:

- AI-enabled decision-making.
- Balancing data with intuition.
- Executive judgment in uncertain environments.
- Leading with trust and accountability.



Session 7: Building Future-Ready Organizations

Gain practical insights into how organizations across the Philippine Public Sector and Private Sector can strengthen their readiness for disruption, crisis, and AI-driven transformation.

Key Topics:

- Organizational agility.
- Innovation and adaptability.
- Future workforce readiness.
- Governance, risk, and resilience.

Sector Applications:

- National Government Agencies.
- GOCCs and LGUs.
- Conglomerates and Family Businesses.
- Banking and Financial Services.
- Healthcare and Education.
- Manufacturing and BPO.
- Technology and Telecommunications.

Session 8: Closing and Executive Action Planning

Participants will leave the programme with a practical and actionable **90-Day Future-Ready Leadership Action Plan**, supported by executive diagnostics, implementation frameworks, and leadership development tools.

Deliverables include:

- Future-Ready Leadership Self-Assessment.
- Organizational Readiness Diagnostic.
- Personal Leadership Development Plan.
- SHAPER AI Leadership Checklist™.
- 90-Day Future-Ready Leadership Action Plan.



Why This Masterclass Is Different

This programme goes beyond leadership theory by integrating:

- The Integrated Future-Ready Leadership System™.
- Leadership in Turbulence™ Framework.
- VUCAD Leadership Model.
- SHAPER AI Leadership Model™.
- Global research and Philippine case studies.
- Executive coaching insights and implementation tools.

Participants will gain practical strategies for leading organizations through disruption, crises, and AI-enabled transformation while strengthening resilience, adaptability, and leadership effectiveness.

Philippine Sector Focus

Public Sector

- National Government Agencies
- GOCCs
- LGUs
- Constitutional Bodies
- State Universities and Colleges

Private Sector

- Conglomerates
- Family-Owned Enterprises
- MNCs
- Banking and Financial Services
- Healthcare
- Manufacturing
- Retail
- Telecommunications
- BPO and Technology Companies



Target Audience

This programme is designed for:

- Board Directors
- Chief Executive Officers
- C-Suite Executives
- Senior Government Officials
- Department Heads
- High-Potential Leaders
- HR and Learning Leaders
- Transformation Leaders
- Future Leaders and Successors

Key Takeaway

"The future will belong not to organizations that merely respond to change, but to leaders who anticipate disruption, inspire confidence, and shape what comes next."

— *Prof Sattar Bawany (2026)*

Why Learn from Professor Sattar Bawany?

Participants in Professor Bawany's executive programmes benefit from a distinctive learning experience grounded in the **C.P.R. philosophy—Contemporary, Practical, and Relevant**. Rather than focusing solely on emerging technologies, his programmes equip leaders with the strategic thinking, governance capabilities, and human-centered leadership skills needed to harness AI responsibly, accelerate transformation, strengthen organizational resilience, and create sustainable value for citizens, customers, employees, and stakeholders.

Through this masterclass, participants will gain access to globally recognized leadership frameworks, executive coaching insights, practical diagnostic tools, and proven implementation strategies that can be immediately applied within both the **Philippine Public Sector** and **Private Sector** to lead confidently in the Age of Artificial Intelligence.

Lead the Future. Don't React to It.

The AI era will not reward leaders who wait for certainty.

It will reward those who anticipate disruption, lead transformation, and shape the future of their organizations.



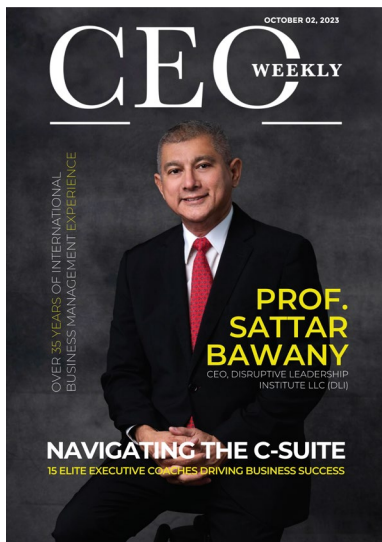
Disruptive Leadership Institute LLC, New York, NY

Developing Future-Ready Leaders for the Age of AI

A Strategic Partner of the Centre for Executive Education Pte Ltd (CEE)

Masterclass Facilitator: Professor Sattar Bawany

CEO | Master Executive Coach | Global Thought Leader in AI-Enabled Leadership, Disruptive Leadership and Executive Transformation



[Professor Sattar Bawany](#) is an internationally recognized authority on **AI-enabled leadership, disruptive leadership, crisis leadership, executive coaching, and organizational transformation**. He has over three decades of global experience advising boards of directors, chief executive officers, senior government officials, and C-suite executives on building resilient, high-performing, and future-ready organizations in an era defined by artificial intelligence, digital transformation, and continuous disruption.

He is the **Founder and Chief Executive Officer of the Disruptive Leadership Institute LLC (DLI)**, headquartered in New York, USA, a global executive development and leadership advisory firm specializing in

AI-era leadership, executive coaching, board and CEO advisory, organizational transformation, and leadership capability development.

Professor Bawany also serves as Professor of Practice in Digital Transformation and Disruptive Leadership at the **European International University – Paris** and Adjunct Professor in **Disruptive and Crisis Leadership at the University of Malaya - Wales Trinity Saint David (UM Wales)**, where he contributes to executive education, applied research, and the advancement of leadership practice in response to today's rapidly changing global environment.

Widely regarded as one of Asia's leading executive coaches, Professor Bawany has coached and advised hundreds of senior executives, CEOs, board directors, government leaders, and high-potential executives across Asia, the Middle East, Europe, and North America. His advisory work spans both the **public and private sectors**, including government ministries, government-linked corporations, multinational corporations, financial institutions, healthcare organizations, educational institutions, and family-owned enterprises.

Professor Bawany is the author of the acclaimed **Future-Ready Leadership® Book Series**, including his forthcoming book, **Leadership as SHAPER: The Future of Human-AI Organizations**, which presents a comprehensive leadership architecture for organizations seeking to thrive in the AI era. His work provides practical guidance for



Disruptive Leadership Institute LLC, New York, NY

Developing Future-Ready Leaders for the Age of AI

A Strategic Partner of the Centre for Executive Education Pte Ltd (CEE)

leaders navigating the convergence of artificial intelligence, digital transformation, workforce reinvention, and responsible governance.

A sought-after keynote speaker, conference chair, and executive educator, Professor Bawany has delivered leadership programmes and keynote addresses for governments, multinational corporations, professional associations, universities, and executive education institutions worldwide. His executive masterclasses are recognized for combining cutting-edge global research with practical leadership tools, real-world case studies, executive simulations, and immediately applicable frameworks that enable leaders to translate insight into organizational impact.

His thought leadership has been featured in leading international publications and professional journals, and he is widely recognized for helping organizations prepare leaders to navigate the challenges and opportunities created by artificial intelligence, digital disruption, geopolitical uncertainty, and the future of work.

For further information, visit: <https://workshops.cee-global.com> or contact us via email at enquiry@cee-global.com.

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CEE is the executive leadership transformation partner, powered by the research and thought leadership of the Disruptive Leadership Institute (DLI), New York—advancing leaders for an era of AI, disruption, crisis and continuous transformation.